

ARTICLE XXVII

Safety

SECTION 1. The General President shall appoint a Director of Safety to oversee safety, and who shall serve at his discretion. To be eligible for appointment as a Director of Safety, a member must be in good standing with his/her local union and have been a member of the International Union for ten (10) years, working as a mechanic for at least five (5) years. The General President may appoint an Assistant Director of Safety to assist the Director of Safety, and who shall serve at his discretion.

SEC. 2. Each local union will have a Safety Representative in place to resolve safety issues, attend and support safety meetings of the employer and local union. This will be an appointed position and may be a full-time officer of the local. All expenses borne due to this appointment shall be paid by the local.

SEC. 2(a) All local unions will permanently establish an Area Safety Committee made up of local union and company representatives who will meet at minimum quarterly and provide minutes of that meeting to the Director of Safety.

SEC. 3. When a member enters any workplace where there is the potential that he/she may be exposed to workplace hazards, the member shall wear the Personal Protective Equipment (PPE) required by their employer's PPE policy or the minimum PPE requirements of the OSHA or CSA Standards if no employer PPE policy is in effect.

SEC 3(a). Members are required to report to the local union when they are placed on a Light Duty or Modified Work program due to an on-the-job incident and when they return to work.

SEC 3(b). Any member directing another person to perform unsafe work, or a member performing unsafe work, according to their company safety policy, the minimum OSHA Standards, or the OSH Act when there is no formal policy in place, may be disciplined in accordance with Article XXII Par 5 (e) of the Collective Bargaining Agreement and/or Article XXVI of The International Constitution & By-Laws.